



Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur

Rukhama Mahila Mahavidyalaya Nawegaon/ Bandh

Tah- Arjuni/ Mor. Dist- Gondia-441702

Website: www.rukhamamahilamv.com

Email ID: Rukhama.nawegaon@gmail.com

Criterion 6 - Governance, Leadership and Management

Key Indicator - 6.3 Faculty Empowerment Strategies

6.3.2 Percentage of teachers provided with financial support to attend conferences/workshops and toward membership fees of professional bodies year wise during the last five year.

INDEX

1. Policy document.
2. List of teachers receiving financial support.
3. Proofs to providing financial assistance to teacher.
4. Audited statement of accounts highlighting the financial support to teachers.

Offi. Principal
RUKHAMA MAHILA MV
N/Bandh, Ia. A/Mor. DI. Gondia

3. Thorough Analysis by GRC:

The Grievance Redressal Committee conducts a comprehensive analysis of the case, considering all relevant details. The committee then makes a decision, either unanimously or by vote, based on their findings.

4. **Recommendation and Conveyance:** The GRC conveys its recommendations to the College Management within one month of receiving the grievance. The decision of the Deciding Authority will be final, and necessary actions will be taken promptly.

This Grievance Redressal Policy and Procedure ensure a fair and efficient process for addressing concerns, maintaining transparency, and upholding the values of the institution.

7. FINANCIAL AID POLICY

1. Financial Assistance for Seminars and Conferences:

The institution provides financial assistance to staff members attending seminars, conferences, and publishing research papers in journals. This support encourages continuous learning, professional development, and contributes to the dissemination of knowledge.

2. Study Leaves for Teaching Staff:

Teaching staff is granted study leaves to pursue higher studies, fostering a culture of continuous learning and academic advancement. This initiative supports professional growth and expertise within the faculty.

3. Festival Advance:

Recognizing the significance of festivals, the institution offers a prior festival advance to both teaching and non-teaching staff. This financial support enhances the festive experience and helps meet related expenses.

4. Institutional Social Responsibility (ISR):

Under ISR, the college demonstrates a commitment to social welfare by providing financial aid in the form of fee concessions to students in need. This initiative ensures that financial constraints do not hinder students' access to education, promoting inclusivity and equal opportunities.

These initiatives collectively contribute to the overall well-being, professional development, and financial support of both staff and students, aligning the institution with principles of social responsibility and employee welfare.



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Rukhama Mahila Mahavidyalaya Nawegaon/ Bandh
Tah- Arjuni/ Mor. Dist- Gondia-441702

Website: www.rukhamamahilamv.com

Email ID: Rukhama.nawegaon@gmail.com

List of the teachers received financial support

Sr.No.	Year	Name of Teacher	Conference /Workshop	Financial support (Rs)
1	2019	Mr. Prashant Shahare	NSCASDIT-2019, Nagpur	500
2	2019	Mr. Akshay Behare	NSCASDIT-2019, Nagpur	500
3	2023	Ms. Monika Hatwar	The Indian Science Congress	500
4	2023	Ms. Nalini Gaikwad	The Indian Science Congress	500
5	2023	Ms. Chhabu Gahane	Gender equality national conference, Nagpur	500
6	2023	Ms. Meena Raut	Gender equality national conference, Nagpur	500
7	2023	Mr. Roshan Raut	BMCTDIT-2023, Nagpur	500
8	2023	Mr. Prashant Shahare	BMCTDIT-2023, Nagpur	500


Offi. Principal
RUKHAMA MAHILAMV
N/Bandh, Ia. A/Mor. Di. Gondia

अर्ज

प्रति,

श्री. माननीय प्राचार्य साहेब

रुखमा महिला महाविद्यालय नवेगाव/बांध
यांचे सेवेशी.

विषय : NSCASDIT - 2019 वर्कशॉपला उपस्थित
राहण्यासाठी आर्थिक मदत मिळवावबत.

महोदय ,

शर शार्विनय विनंतीपूर्वक अर्ज सादर करतो
की, मी अर्जदार नामे अक्षय बेहरे, मला
NSCASDIT - 2019 वर्कशॉपला उपस्थित राहण्यासाठी
आर्थिक मदत मिळवावबत आपल्या रुखमा
महिला महाविद्यालयाकडून आर्थिक मदत मिळवून
देण्याची कृपा करावी, हिच विनंती

स्थळ : नवेगाव/बांध
दिनांक :- 1/01/2019

आपला आशाधारक
अक्षय बेहरे

Achare.



Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
Rukhama Mahila Mahavidyalaya Nawegaon/ Bandh
Tah- Arjuni/ Mor. Dist- Gondia-441702

Website: www.rukhamamahilamv.com

Email ID: Rukhama.nawegaon@gmail.com

Date: 04 Jan 2019

To,

Mr. Akshay Behare

Asst. Professor (Department of Life science)

Rukhama Mahila Mahavidyalaya Nawegaon bandh

Subject: Approval of financial support to attend the workshop.

Dear sir,

I am writing to inform you that your request for financial support to attend the workshop has been approved. We believe that this workshop will greatly benefit your professional development, and we are happy to provide the necessary funds to make it possible.

We understand the importance of professional development and continuous learning for our educators, and we commend you for taking the initiative to participate in this workshop. We are confident that it will enhance your teaching skills and ultimately benefit our students' academic growth.

Please ensure that all expenses related to the workshop are properly documented and submitted for reimbursement in a timely manner. Thank you for your dedication to improving your teaching practice, and we look forward to hearing about the positive impact of this workshop on your work.

Sajmaale
Offi. Principal
RUKHAMA MAHILA MV
N/Bandh, Ia. A/Mor. Di. Gondia

Your Sincerely



One Week National School On Computer Assisted Spectroscopic Data Interpretation Techniques (NSCAsDIT-2019)



Organized by

Department of Physics R. T. M. Nagpur University

In collaboration with

Material Research Society of India, Nagpur Chapter


Dharampeth M. P. Deo Memorial Science College, Shri Shivaji Science College, Nagpur


January 7-11, 2019

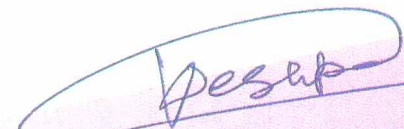


CERTIFICATE

This is to certify that ~~Dr~~/[✓]Mr/~~Ms~~/~~Mrs~~ *Prashant shahare*.....
of.....*R.M.M. Nawegaon/Bandh*.....has participated [✓] / presented a poster
and obtained.....*A*.....grade in one week National School on Computer
Assisted Spectroscopic Data Interpretation Techniques (**NSCAsDIT-2019**)
held at Department of Physics, Rashtrasant Tukadoji Maharaj Nagpur
University, during January 7-11, 2019.


Dr. (Mrs.) S. A. Acharya
Convener


Dr. S. V. Moharil
President, PP & CT


Dr. V. K. Deshpande
President, MRSI Nagpur Chapter



One Week National School On Computer Assisted Spectroscopic Data Interpretation Techniques (NSCASDIT-2019)



Organized by

Department of Physics R. T. M. Nagpur University

In collaboration with

Material Research Society of India , Nagpur Chapter

Dharampeth M. P. Deo Memorial Science College, Shri Shivaji Science College, Nagpur


January 7-11, 2019

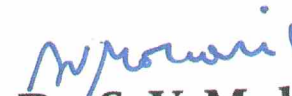


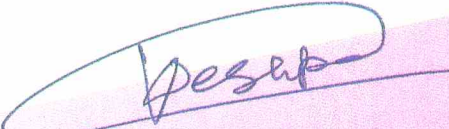
CERTIFICATE



This is to certify that ~~Dr/Mr/Ms/Mrs~~ **Akshay Behare**.....
of....**R.M.M. Nawegaon/Bandh**.....has participated / presented a poster
and obtained.....**A**.....grade in one week National School on Computer
Assisted Spectroscopic Data Interpretation Techniques (**NSCASDIT-2019**)
held at Department of Physics, Rashtrasant Tukadoji Maharaj Nagpur
University, during January 7-11, 2019.


Dr. (Mrs.) S. A. Acharya
Convener


Dr. S. V. Moharil
President, PP & CT


Dr. V. K. Deshpande
President, MRSI Nagpur Chapter

CREDIT
DEBIT

Voucher No...156...

Entered On.....

Date ..06-11-2019..

a/c.	Rs.	Ps.
Prashant shahare	500	00
	500	00

Passed.....

Prepared



Received within Thanks

Receiver's Signature

अर्ज

प्राज्ञे,

सौभाग्यनीय प्राचार्य साहेब

मुख्यता महिला महाविद्यालय न. कांथ
थांचे सेवेसाठी

विषय : BMCTDIT-2023 वकशापला
उपाख्यत राहण्यासाठी आर्थिक महत्त
मिळण्याबाबत

महोदय,

सर सविनय विनंतीपूर्वक अर्ज सादर
करतो की, श्री अजदार नात्र प्रशांत कुमलदास
शाहारे, मला BMCTDIT-2023 वकशापला
उपाख्यत राहण्यासाठी आर्थिक महत्त मिळण्याबाबत
आपल्या मुख्यता महिला महाविद्यालयातून आर्थिक
महत्त मिळवून देण्याची कृपा करावी, लिपि विनंती

स्थळ: नेवेगाव/कांथ
दिनांक: 20/03/2023

आपला आस्थाधारक
प्रशांत के. शाहारे
Prashant



Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
Rukhama Mahila Mahavidyalaya Nawegaon/ Bandh
Tah- Arjuni/ Mor. Dist- Gondia-441702

Website: www.rukhamamahilamv.com

Email ID: Rukhama.nawegaon@gmail.com

Date: 25 Mar 2023

To,

Mr. Prashant Sahare

Asst. Professor (Department of Physics)

Rukhama Mahila Mahavidyalaya Nawegaon bandh

Subject: Approval of financial support to attend the workshop.

Dear sir,

I am writing to inform you that your request for financial support to attend the workshop has been approved. We believe that this workshop will greatly benefit your professional development, and we are happy to provide the necessary funds to make it possible.

We understand the importance of professional development and continuous learning for our educators, and we commend you for taking the initiative to participate in this workshop. We are confident that it will enhance your teaching skills and ultimately benefit our students' academic growth.

Please ensure that all expenses related to the workshop are properly documented and submitted for reimbursement in a timely manner. Thank you for your dedication to improving your teaching practice, and we look forward to hearing about the positive impact of this workshop on your work.

Sajmal
Off. Principal
RUKHAMA MAHILA MV
N/Bandh, Ia. A/Mor. Di. Gondia

Your Sincerely



THE INDIAN SCIENCE CONGRESS ASSOCIATION

(Professional Body under Department of Science & Technology,
Ministry of Science & Technology, Government of India)

14, Dr. Biresh Guha Street, Kolkata - 700 017

Participation Certificate

This is to certify that Prof./Dr./Shri/Smt. Ms. Monika G.

Hatwar of Rukhama Mahila

Mahanidalya Nawagam/Bandh

has participated in the 108th Indian Science Congress held at Rashtrasant
Tukadoji Maharaj Nagpur University, Nagpur, Maharashtra from
January 3 to 7, 2023.

His/Her Membership Number is.....

Date.....




General Secretary
(Signature)



THE INDIAN SCIENCE CONGRESS ASSOCIATION

(Professional Body under Department of Science & Technology,
Ministry of Science & Technology, Government of India)

14, Dr. Biresch Guha Street, Kolkata - 700 017

Participation Certificate

This is to certify that Prof./Dr./Shri/Smt. Ms. Nalini P.
Gaikwad of Rukhama Mali'lo
Maharidalya Nawegaon/Bandh

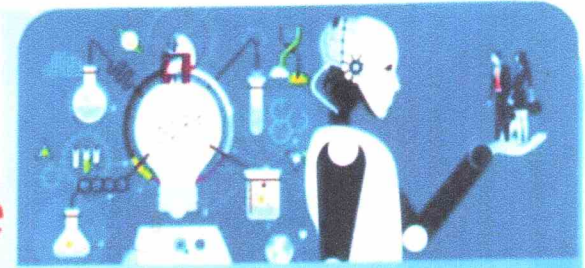
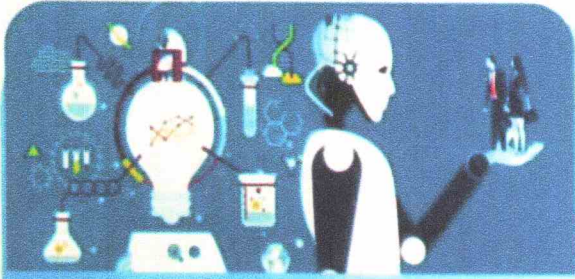
has participated in the 108th Indian Science Congress held at Rashtrasant
Tukadoji Maharaj Nagpur University, Nagpur, Maharashtra from
January 3 to 7, 2023.

His/Her Membership Number is.....

Date.....



[Signature]
General Secretary
(Signature)



National Conference

to celebrate

"International Women's Day on Gender Equality in S & T for sustainable Future"

in association with

**National Academy of Sciences, India (NASI), Nagpur Chapter &
Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur**



Certificate of Participation

14th - 15th March 2023

This Certificate is presented to ~~Prof./Dr./Mr./Mrs/Ms.~~ *Chhabu K. Gahane* from

Rukhama Maula M.V. Nawagam/Bandh has participated / presented paper in National

Conference to celebrate International Women's Day on "Gender Equality in S & T for sustainable future" held on

14th - 15th March 2023 at Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. The title of the presentation was

Dr. Smita Acharya

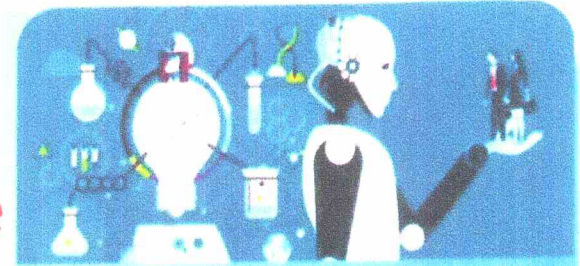
Secretary, NASI, Nagpur Chapter
Director, IQAC

Prof. N. S. Gajbhiye

Chairman, NASI,
Nagpur Chapter

Dr. Arti Shanware

Coordinator



National Conference

to celebrate

"International Women's Day on Gender Equality in S & T for sustainable Future"

in association with

**National Academy of Sciences, India (NASI), Nagpur Chapter &
Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur**



Certificate of Participation

14th - 15th March 2023

This Certificate is presented to ~~Prof./Dr./Mr./Mrs/Ms.~~ **Meena B. Raut** from

Rukhama Mahula MV. Nawagam/Bandh has participated / presented paper in National Conference to celebrate International Women's Day on "Gender Equality in S & T for sustainable future" held on 14th - 15th March 2023 at Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. The title of the presentation was

Dr Smita Acharya

Secretary, NASI, Nagpur Chapter
Director, IQAC

Prof. N. S Gajbhiye

Chairman, NASI,
Nagpur Chapter

Dr Arti Shanware

Coordinator



Summer School on Basic Materials Characterization Techniques & Data Interpretation Tools (BMCTDIT-2023)



Organized by

Department of Physics, R. T. M. Nagpur University, Nagpur

In Collaboration with

Materials Research Society of India, Nagpur Chapter

CERTIFICATE

This is to certify that Dr./Mr./Ms./Mrs. *Rashan Bandu Raut*
affiliated to *Rukhama Mahila Mahavidyalaya N/B* has participated and
secured *2nd* grade in **Summer School on Basic Materials Characterization Techniques
& Data Interpretation Tools (BMCTDIT-2023)** held at **Department of Physics, Rashtrasant
Tukadoji Maharaj Nagpur University, Nagpur** during **27th March - 1st April, 2023**.

Dr. S. A. Acharya

Organizing Secretary &
President MRSI, Nagpur Chapter

Dr. O. P. Chimankar

Head, Department of Physics,
R. T. M. Nagpur University, Nagpur



Summer School on Basic Materials Characterization Techniques & Data Interpretation Tools (BMCTDIT-2023)



Organized by

Department of Physics, R. T. M. Nagpur University, Nagpur

In Collaboration with

Materials Research Society of India, Nagpur Chapter

CERTIFICATE

This is to certify that Dr./Mr./Ms./Mrs. Prashant Kamaldas Shahare
affiliated to Rukhama Mahila Mahavidyalaya N/B has participated and
secured 1st grade in **Summer School on Basic Materials Characterization Techniques
& Data Interpretation Tools (BMCTDIT-2023)** held at Department of Physics, Rashtrasant
Tukadoji Maharaj Nagpur University, Nagpur during 27th March - 1st April, 2023.

Dr. S. A. Acharya

Organizing Secretary &
President MRSI, Nagpur Chapter

Dr. O. P. Chimankar

Head, Department of Physics,
R. T. M. Nagpur University, Nagpur

CREDIT
DEBIT

Voucher No. 235

Entered On.....

Date 02/01/23

a/c. <u>To</u> <u>Monika G. Hatwar</u>	Rs.	Ps.
	500	00
	S	
	500	00

Passed.....

Prepared



Received within Thanks

Receiver's Signature

CREDIT
DEBIT

Voucher No. 236

Entered On.....

Date 02/01/23

a/c.	Rs.	Ps.
to Nalini P. Gaikwad	500	
	500	00

Passed.....

Prepared



Received within Thanks

Receiver's Signature

CREDIT
DEBIT

Voucher No. 241.....

Entered On.....

Date 13/03/23.....

a/c.	Rs.	Ps.
<u>Chhabu K. Gahane</u>	<u>500.00</u>	
	<u>500</u>	<u>00</u>

Passed.....

Prepared



Received within Thanks

Receiver's Signature

CREDIT
DEBIT

Voucher No...243...

Entered On.....

Date ..13/03/23...

a/c. Meena Raut	Rs.	Ps.
	500	00
	500	00

Passed.....

Prepared



Received within Thanks

Receiver's Signature

CREDIT
DEBIT

Voucher No. 252

Entered On.....

Date 26/03/23

a/c.	Rs.	Ps.
<u>Prashant shahase</u>	<u>500</u>	<u>00</u>
	<u>500</u>	<u>00</u>

Passed.....

Prepared



Received within Thanks

Receiver's Signature

Shahase

CREDIT
DEBIT

Voucher No. 251...

Entered On.....

Date 26/03/23

a/c. <i>Rashmi Raut</i>	Rs.	Ps.
	500	00
	500	00

Passed.....

Prepared



Received within Thanks

Receiver's Signature

BHASKAR V. MARWADE
GOVT. AUTHORIZED AUDITOR
GOVT. CERTIFIED AUDITOR
B. COM. M. A. ECO, GDCA
MOB- 9423415652, 9975230605.

EMAIL - bhaskarmarwade24@gmail.com


OFF- POST OFFICE SQUARE, MUSLIM LIBRARY ROAD, ABOVE PRAKASH OPTICALS, BHANDARA - 441904.

RUKHAMA MAHILA MAHAVIDYALAYA NAVEGAON / BANDH DIST. GONDIA (M.S.)
RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDING 31 ST. MARCH, 2020.
(Run by Kamalgovind United Welfare Society Navegaon/Bandh Dist. Gondia)

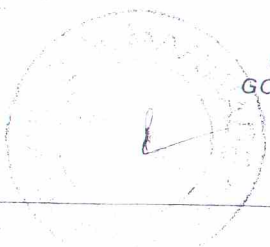
RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
OPENING BALANCES		HONORERIU TO STAFF	
Cash in hand	48.66	To Teaching & Non Teaching Staff	
With Bank a/c no- 1021	5386.74	To Lecturer 1 x 45000 x12	540000.00
		To Other Lecturer 9 x 6000 x 10	540000.00
GRANT IN AID		To Non Teaching 13 x 3000 x12	468000.00
Tution Fees from			1548000.00
From S.W.O Gondia	581212.50	BUILDING RENT	36000.00
From T. D. P. O. Deori	491575.50		
	1072788.00	CONTINGENCIES	
DONATIONS		Examination fees paid to University	43173.00
Received during the year	0.00	Yearly Affilation fees	5000.00
		University Enrolment fees	4730.00
TEMP. ADVANCES		Yearly Contination fees	10000.00
From Society	683700.00	Electricity	5825.00
		Audit fees	2000.00
		Printing	1500.00
		Travelling	2365.00
		Practical Exam. Exp.	0.00
		Cultural Activities	4285.00
		Stationery	5235.00
		News Paper bill	7200.00
		Office exp.	2345.00
		Advertisement	3450.00
		Repair & Maintenance	2185.00
		Telephone Bill	7450.00
		Bank Commi. & S.M.S. charges	70.80
		No dues fees to University	20520.00
		Postage	340.00
			127673.80
		HOME SCIENCE PRACTICAL MATERIAL	
		Kirana	16525.00
		Frut & Vegitable	12360.00
		Fire Gas	2865.00
		Cloth Material	4235.00
		Medicine	845.00
			36830.00
		PURCHASES OF	
		Library Books	0.00
		Sports Equipments	0.00
		Science Equipment	4235.00
		Furniture	0.00
		Utencial	0.00
		Dead Stock	0.00
		Educational Equipment	2580.00
			6815.00
		CLOSING BALANCES	
		Cash in hand	37.16
		With Bank a/c no- 1021	6567.44
			6604.60
TOTAL RS.	1761923.40	TOTAL RS.	1761923.40

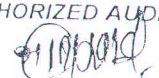
Cewrtified that the figures shown in the above Financial statement of Rukhama Mahila Mahavidyalaya Navegaon / Bandh DIST. GONDIA (M.S.) for the year ending 31 st. march, 2020. agree with the books of account maintained which have been audited by us and are found to be correct.

BHANDARA -
DATE - 20 June, 2020.


Off. Principal
RUKHAMA MAHILA MV

N/Bandh, Ja. A/Mor Di, Gondia



BHASKAR V. MARWADE
GOVT. AUTHORIZED AUDITOR

(B. V. MARWADE)
Regd. No - 95/2016

BHASKAR V. MARWADE
GOVT. AUTHORIZED AUDITOR
GOVT. CERTIFIED AUDITOR
B. COM. M. A. ECO, GDCA
MOB- 9423415652, 9975230605.
EMAIL - bhaskarmarwade24gmail.com

OFF- POST OFFICE SQUARE, MUSLIM LIBRARY ROAD, ABOVE PRAKASH OPTICALS, BHANDARA - 441904.

RUKHAMA MAHILA MAHAVIDYALAYA NAVEGAON / BANDH DIST. GONDIA (M.S.)
RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDING 31 ST. MARCH, 2023.
(Run by Kamalgovind United Welfare Society Navegaon/Bandh Dist. Gondia)

RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
OPENING BALANCES		HONORERIU TO STAFF	
Cash in hand	325.10	To Teaching & Non Teaching Staff	
With Bank a/c no- 078	5986.44	To Lecturer 1 x 45000 x12	540000.00
		To Lecture 1x45000x3	135000.00
GRANT IN AID		To Lecture 1x45000x1	45000.00
Tution Fees from		To Lecturer 14x 5000 x 10	700000.00
From S.W.O. Gondia		To Non Teaching 13 x 2000 x12	312000.00
& T. D. P. O. Deori	277651.40		1732000.00
		BUILDING RENT	36000.00
DONATIONS			
Received during the year	0.00	CONTINGENCIES	
TEMP. ADVANCES		Examination fees paid to University	72492.00
From Society	2091000.00	Yearly Affilation fees & No dues	22548.00
		University Enrolment fees	10340.00
		Yearty Contination fees	10000.00
		Electricity (Per Month 500)	6000.00
		Audit fees	2000.00
		Printing	1500.00
		Travelling	6250.00
		Practical Exam. Exp.	72500.00
		Cultural Activities Gatharing prog.	45550.00
		Stationery	3727.00
		News Paper bill	8640.00
		Office exp.	3245.00
		Advertisement	13440.00
		Repair & Maintenance	14900.00
		Telephone & Net Bill	8481.00
		Bank Commi. & S.M.S. charges	391.99
		Infrastructure Development & Augmentation	107512.00
		Sanitary Pad Vending Machine	31000.00
		Solar Panel, & Inverter	52400.00
		Furniture Ramp	2500.00
		Dustbin, & Fire Bucket stand	12200.00
		Postage	435.00
			508051.99
		HOME SCIENCE PRACTICAL MATERIAL	
		Kirana	37000.00
		Frut & Vegitable	3645.00
		Fire Gas	3540.00
		Cloth Material	2635.00
		Medicine	1275.00
			48095.00
		PURCHASES OF	
		Library Books	3650.00
		Sports Equipments	2435.00
		Science Equipment	10330.00
		Furniture	10250.00
		Utencial	3785.00
		Dead Stock	2740.00
		Educational Equipment	3125.00
			36315.00
		CLOSING BALANCES	
		Cash in hand	194.60
		With Bank a/c no- 078	14306.35
			14500.95
TOTAL RS.		TOTAL RS.	
	2374962.94		2374962.94

Cewrtified that the figures shown in the above Financial statement of Rukhama Mahila Mahavidyalaya Navegaon / Bandh DIST. GONDIA (M.S.) for the year ending 31 st. march, 2023. agree with the books of account maintained which have been audited by us and are found to be correct.

BHANDARA -
DATE - 20 September, 2023.



BHASKAR V. MARWADE
GOVT. AUTHORIZED AUDITOR
(B. V. MARWADE)